



Thomas Thor

Join a Global Team of Relationship Builders



Website



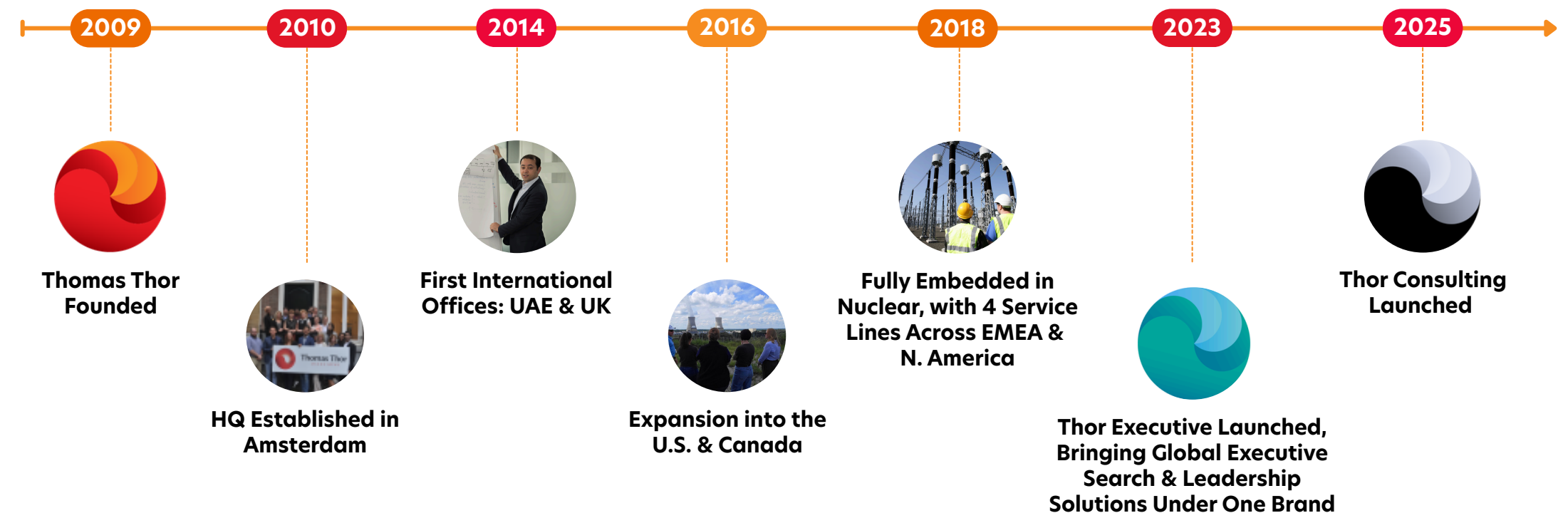
LinkedIn

OUR STORY

WHERE IT STARTED

Thomas Thor was founded in 2009 in response to the need for a company dedicated to building and sustaining the global nuclear workforce, and to play a leading role in delivering the global energy transition.

KEY MILESTONES



NOW

We are the global leader in nuclear for leadership search, recruitment, staff augmentation and workforce consulting. Today, our international team connects talent, organisations and opportunities across the global nuclear industry.



Our purpose is contributing to the growth of nuclear energy and the peaceful use of nuclear applications worldwide.

We do this by leading the way in building and sustaining the global nuclear workforce.

Our vision for the future is to maintain and grow our role as the workforce partner to the global nuclear sector.



17

YEARS OF
ACTIVITY

65+

COUNTRIES
SUPPORTED

7

OFFICES GLOBALLY



**AT THOMAS THOR
YOU WILL...**



BUILD RELATIONSHIPS

Whether with candidates, clients, industry leaders or colleagues, you'll build relationships that make a lasting impact.



NETWORK BUILDING

Thomas Thor opens the door for you, so you can build relationships with professionals and leaders across the nuclear sector.



ACCOUNT MANAGEMENT

Build trusted, long-term partnerships with key stakeholders within our customer organisations.



BUSINESS DEVELOPMENT

Build new relationships, identify opportunities and drive the growth of our business.



THE THOMAS THOR TEAM

Build strong relationships across teams, supporting colleagues, driving collaboration and helping our business thrive.



MEET JAMES

Director of Executive Search - Europe • 13 Years With Thomas Thor



“What stood out to me was that Thomas Thor was less interested in my recruitment or even nuclear experience, and much more interested in my experience of building and sustaining long-term relationships. That was far more inspiring to me.”

How Relationships Opened New Opportunities



[LEARN MORE ABOUT JAMES](#) 



BE TRUSTED TO TAKE OWNERSHIP

You will have freedom to take ownership and give and receive support to make a positive impact.

OWN YOUR WORK

Take responsibility for meaningful projects, build lasting relationships and make decisions with confidence.

SHAPE THE BUSINESS

Whether it's improving processes, growing a market or contributing new ideas, your voice matters.

WORK WITH FLEXIBILITY

We are committed to helping our people balance professional and personal life through hybrid, remote and flexible working and a culture built on trust.



MEET FATIMA

Operations Manager - MENA Region • 12 Years With Thomas Thor



"Thomas Thor stands out because of the trust it places in its people. I was given the opportunity to learn, take ownership, and make an impact, all while working in a supportive, collaborative environment. Bring the right attitude and commitment, and you'll find plenty of room to grow, both professionally and personally."

How Ownership Led to Impact



[LEARN MORE ABOUT FATIMA](#) 



KEEP GROWING

At Thomas Thor, growth isn't just about climbing a career ladder. It's about continuously developing your expertise, taking on new challenges and shaping a career that's uniquely yours.

You'll become

A Trusted Partner

Build meaningful relationships with clients, candidates and colleagues that create long-term impact.

An Industry Expert

Develop specialist knowledge in one of the world's fastest-growing clean energy sectors.

A Confident Leader

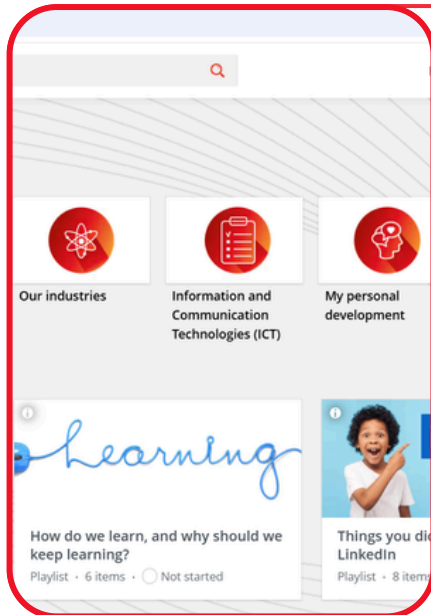
Take ownership, embrace new challenges and shape your own career path.

A Global Professional

Work across cultures, collaborate internationally and broaden your perspective every day.



WE'LL SUPPORT YOUR GROWTH THROUGH...



Continuous Learning

TT Academy

Access Thomas Thor platform with a wide range of learning resources and training content.



Mentoring & Coaching

Learn from experienced colleagues and external development partners, with dedicated trainings for your personal and professional goals.



Industry Exposure & Conferences

Attend events, meet industry key players and stay connected to the conversations shaping the future of nuclear.



Meaningful Work

Take ownership of meaningful work, contribute to strategic projects and develop through trust and responsibility.



MEET JORDANNA

Senior Search and Process Consultant - Europe • 5 Years With Thomas Thor



"My journey at Thomas Thor has been shaped by continuous learning, trust, new responsibilities, and the freedom to grow both professionally and personally. It's a place where you're encouraged to develop, while still being challenged."

How Learning Shaped Her Growth



[LEARN MORE ABOUT JORDANNA](#) 



MEET CHRISTIE

Director Executive Search - North America • 2 Years With Thomas Thor



"I joined Thomas Thor as a seasoned senior recruiter and thought my biggest growth years were behind me. Little did I know! Since then, I've had the opportunity to become a team leader, supporting fellow recruiters in their own growth, and now step into the role of Director of Executive Search. None of this would have been possible without the trust and support of Thomas Thor's leadership team. I'm grateful for the opportunities they've given me and their belief in what I can contribute. Turns out, there's still plenty of room to grow!"

How Opportunity Shaped Hwe Growth



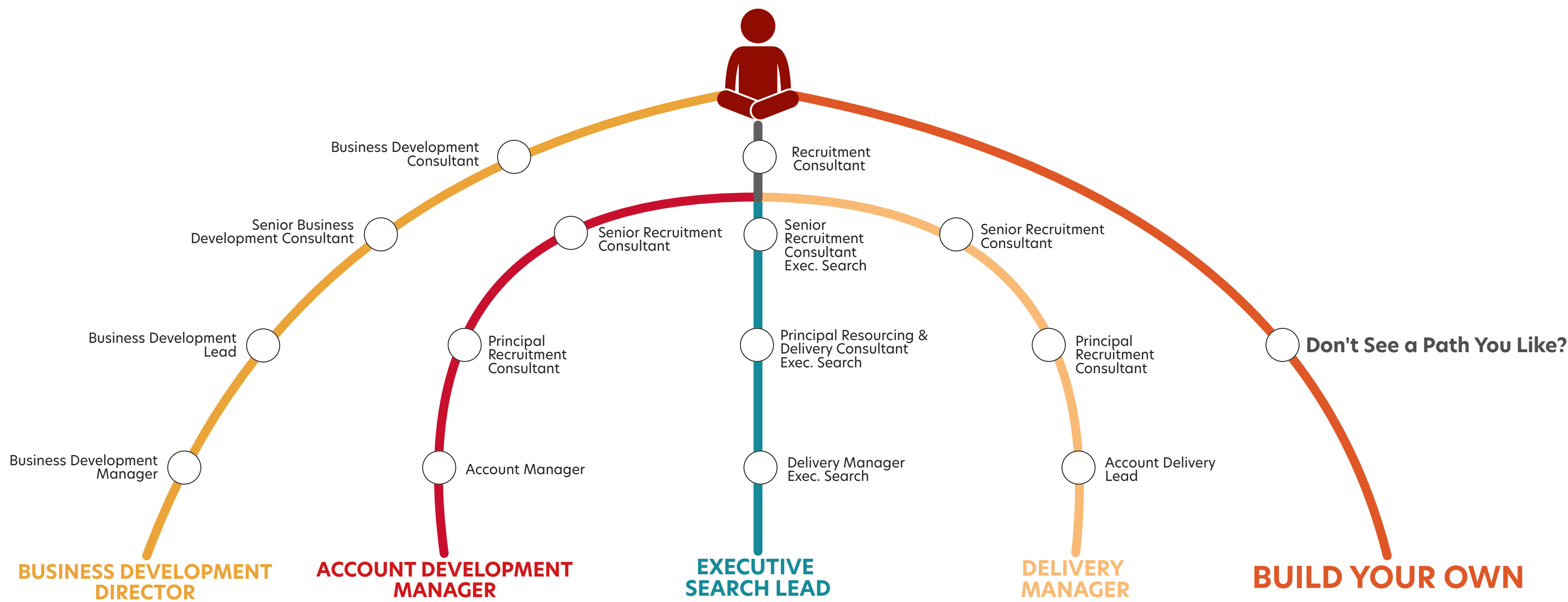
[LEARN MORE ABOUT CHRISTIE](#) 



BUILD YOUR OWN PATH

At Thomas Thor, careers don't follow a single path. Whether you want to deepen your expertise, lead people, grow new markets, support operations or help shape the business, you'll have the opportunity to build a career that reflects your strengths, interests and ambitions.

Here's how your path could look in our client and candidate-facing roles:



LIFE AT THOMAS THOR



YOUR WELLBEING MATTERS



Annual wellbeing budget for activities supporting physical and mental health



Comprehensive health insurance coverage (US), paid parental leave and industry leading paid time off



A culture designed to be supportive and healthy, psychologically and physically

“



The commitment Thomas Thor has to their employee's wellness is unique and frankly a breath of fresh air. I came from a culture where fear and anxiety were common, so joining a culture promoting wellness gave me a much healthier outlook on my daily work.

LAUREN 
- Principal Contract Consultant



FLEXIBLE WORK BUILT ON TRUST

We trust our people to work in the way that enables them to perform at their best.



Hybrid & Remote Opportunities

44 employees collaborating across 16 locations



Dedicated Wellbeing Time

One paid hour each week for exercise and wellbeing activities



Flexibility Built on Trust

A culture that empowers employees to balance personal and professional commitments



ONE GLOBAL TEAM



NATIONALITIES



**CONTINENTS
REPRESENTED**



**YEARS
-AVERAGE TENURE**



A CULTURE OF CONNECTIONS

TEAM-BUILDING & SOCIAL ACTIVITIES



CHARITY ACTIVITIES & VOLUNTEER PTO



COMPANY GATHERINGS & HOLIDAY PARTIES



WHAT GUIDES HOW WE WORK



AGILITY

We embrace change, design creative solutions, and deliver impactful results with speed and precision.



CREDIBILITY

We deliver on our promises, exceed expectations, and build lasting relationships through integrity and professionalism.



INCLUSIVE PARTNERSHIP

Together, we create impact. We celebrate individuality, embrace diversity, and align our efforts to achieve common success.



IS THIS YOU?

YOU'LL THRIVE AT THOMAS THOR IF YOU

- ✔ Enjoy building relationships
- ✔ Like solving complex problems
- ✔ Enjoy autonomy and taking ownership
- ✔ Love continuously learning
- ✔ Want meaningful work with purpose
- ✔ Thrive in multicultural teams



Explore Our FAQs

Find answers to the questions candidates ask us most.

[GO TO FAQs](#)





Thomas Thor

Build Your Career With Thomas Thor

The Workforce Partner to the Global Nuclear Sector



Website



LinkedIn



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